

Sustainability Strategy & Materiality Framework

EXAMPLE THEMES AND CONSIDERATIONS - ILLUSTRATIVE

SOCIAL

- 1. Behaviors, ethics, values, and culture
- 2. Diversity, equity, and inclusion
- 3. Health, wellness, and safety
- 4. Employee engagement
- 5. Learning and development
- 6. Philanthropy and giving

ENVIRONMENTAL

- 1. Nature and natural systems
- 2. Scope 1, 2, 3 GHG emissions
- 3. Renewable energy use
- 4. Energy efficiency
- 5. Land and water management
- 6. Waste and materials

CUSTOMER

- 1. Product quality and safety
- 2. Customer education
- 3. Re-use, recycling, and circularity
- 4. Sustainable products and services
- 5. Customer issue resolution
- 6. Brand signaling

COMMUNITY

- 1. Economic development and community investment
- 2. Workforce development
- 3. Diversity, equity, justice, and inclusion
- 4. Environmental quality
- 5. Stakeholder engagement